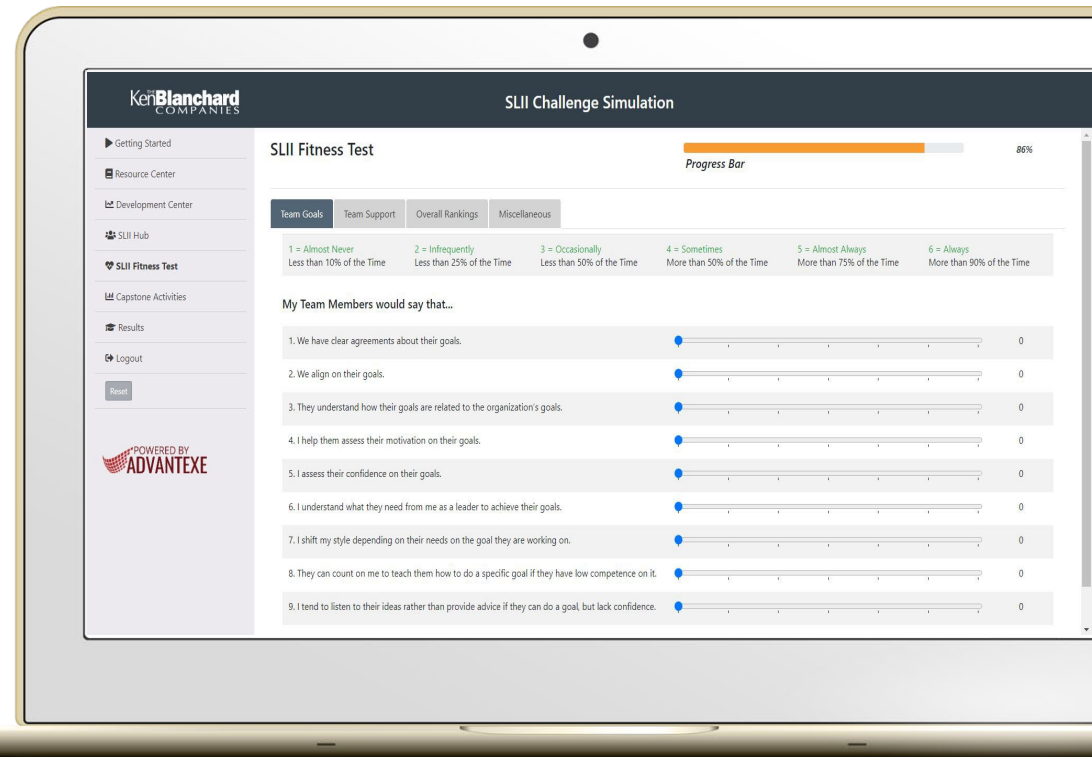# SLII® Business Leadership Simulation and Learning Center

A self-paced digital **business simulation and learning center** designed to help users understand and apply the proven Blanchard® SLII® model

Developing strong managers and leaders that can adapt and react to any situation is critical to maximizing efficiency, productivity, engagement, and the achievement of organizational goals.

Advantexe, leaders in simulation development, and The Ken Blanchard Companies® have joined forces to create the digital SLII® Business Leadership simulation and learning center. It's designed to provide learners with a framework to become an indispensable leader to direct reports, colleagues, and the organization by learning and effectively applying the time-tested SLII® leadership model.

This immersive simulation-centric learning experience follows a proven process of learn, practice, assess, and reflect to provide an effective structure to absorb and adopt the concepts taught within SLII® quickly and efficiently. During this digital learning experience, participants are given access to timely resources, supporting materials that can be used back on the job, and a series of interactive micro-simulations for application-based learning.

SLII® Business Leadership Simulation and Learning Center

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How it Works

The SLII® Business Leadership simulation and learning center is a comprehensive and dynamic digital learning experience combining learning, simulation, and tools in a single application. This interactive experience includes:

- **Resource Center** – access to specific reference resources

- **Development Center** – short learning videos

- **Micro-simulations** – six interactive leadership scenarios

- **Fitness Test** – short assessment of the SLII® framework

- **Reflection** – learners reflect on their experience by completing a video

Each micro-simulation is a decision-tree experience where the "simulated story" unfolds based upon learners' actions at critical decision points. Each scenario is scored against the defined best practice behavior for that specific scenario. Learners receive both qualitative and quantitative feedback to illustrate the consequences of their choices.

Learning Focus

The SLII® Business Leadership simulation and learning center is designed to reinforce, practice, assess, and analyze the Blanchard SLII® framework in one centralized cloud-based hub. The program will enable participants to:

- **Build and Strengthen SLII® Knowledge** – have on-demand access to resources and learning content

- **Practice** – respond to and receive feedback on unique leadership scenarios that test and reinforce what they learned

- **Self-assess** – work through a self-assessment where learners review their skills, competencies, and confidence

- **Reflect** – record a self-reflection video about their experience to drive self-awareness around leadership challenges and opportunities

Audience

The online and flexible simulation is the perfect fit for managers and leaders at all levels who need to motivate, engage, and build productive teams and individual employees. This scalable solution can be deployed across regions and time zones, meeting your learners wherever they are.

Best Use

The SLII® Business Leadership simulation and learning center can be used as an asynchronous, self-paced learning program where individual learners access and work through the learning on demand and at their own pace. The digital learning experience takes about two to three hours to fully complete.

Learn More: Email us at jim.brodo@advantexe.com